



# Fleet Spurs Football Club

## Senior Section

President: Paul Hampshire  
Chairman: Bryan Sheppard  
Secretary: Gemma Applegarth  
Treasurer: Gemma Applegarth  
Administrator: Shelagh Gurrie

## Youth Section

President: John Gawthorpe  
Chairman: Kierin Gurrie  
Vice Chairman: Jon Tyson  
Secretary: Richard Wyborn  
Treasurer: Simon Ratchford



## Fleet Spurs Youth Equality Policy

Fleet Spurs Youth's commitment is to eliminate discrimination whether by reason of gender, sexual orientation, age, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability.

Fleet Spurs Youth is also committed to promoting equality by treating people fairly and with respect, by recognising that inequalities may exist, by taking steps to address them and by providing access and opportunities for all members of the community.

### Equality Policy

The aim of this policy is to ensure that everyone is treated fairly and with respect and that Fleet Spurs Youth is equally accessible to them all.

Fleet Spurs Youth is responsible for setting standards and values to apply throughout the club at every level. Football belongs to, and should be enjoyed by anyone who wants to participate in it.

Fleet Spurs Youth's commitment is to confront and eliminate discrimination whether by reason of gender, sexual orientation, age marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities.

This policy is fully supported by the Executive Committee and they are responsible for the implementation of this policy.

Fleet Spurs Youth, in all its activities, will not discriminate, or in any way treat anyone less favourably, on grounds of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability. The Club will ensure that it treats people fairly and with respect and that it will, where possible, provide access and opportunities for all members of the community to take part in, and enjoy, its activities.

Fleet Spurs Youth will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal. Fleet Spurs Youth will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Fleet Spurs Youth is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the Equality Act 2010 as amended from time to time.

Fleet Spurs Youth commits itself to the immediate investigation of any claims, when it is brought to their attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and sanctions imposed as appropriate.

